

## **LEGAL NOTICE**

If you worked at the Solar Farm on Roslin Farm Road in Hope Mills, NC in 2015 or 2016, you could get a payment from a class action settlement.

A proposed settlement has been reached in a class action lawsuit filed against Alpha Technologies Services, Inc, East Carolina Commercial Services, LLC, Solar Guys, Inc., Cesar Mendoza and Jorge Ramos (the “Defendants”), by individuals who worked in the construction of the solar panel facility known as IS46 in Hope Mills, NC. If you are part of the proposed settlement class, you may get in touch with the attorneys representing the class to ensure you receive your payment, or you can exclude yourself from the settlement, or object to it. The United States District Court for the Eastern District of North Carolina authorized this notice. Before any money is paid, the Court will hold a hearing to decide whether to approve the settlement.

### **Who’s Included?**

You are a Settlement Class Member and could get benefits if you were engaged in the construction of IS46 (the Hope Mills Solar Farm) through East Carolina Commercial Services, either directly or with another company, at any time from December 20, 2015 through July 31, 2016. To find out if you are among those people, visit [www.HopeMillsSolar.com](http://www.HopeMillsSolar.com).

### **What’s This About?**

The lawsuit claimed that the Defendants misclassified the plaintiffs and their coworkers as independent contractors rather than employees, failed to pay them overtime, illegally deducted money from for Workers’ Compensation insurance, required workers to purchase their own personal protective gear and did not pay workers for all hours worked. The Defendants deny that they were the employers of the workers and deny they did anything wrong. The Court did not decide who was right or wrong.

### **What Does the Settlement Provide?**

The defendants will pay \$250,000 into a settlement fund that will be used to make settlement payments to Settlement Class Members and people who previously filed a form in this lawsuit called Consent to Join FLSA Unpaid Wage Lawsuit and to pay attorneys’ fees and costs. More details about the payments are available at [www.HopeMillsSolar.com](http://www.HopeMillsSolar.com).

### **How Do You Ask for a Payment?**

To ensure you receive your payment, if you have moved, you should submit a Change of Address Form as soon as possible to make sure the settlement administrator can send you your payment. More details and a Change of Address Form are included in the long notice, at [www.HopeMillsSolar.com](http://www.HopeMillsSolar.com).

### **What Are Your Other Options?**

If you don’t want to be legally bound by the settlement, or want to pursue your own separate lawsuit, you must exclude yourself by **April 21, 2020**. If you exclude yourself, you can’t get money from this settlement. If you stay in the settlement, you can ask the Court to deny approval by filing or submitting an objection by **April 21, 2020**. The attached notice package explains how to exclude yourself or object. The Court will hold a hearing on **May 15, 2020, at 10:00 a.m.** to consider whether to approve the settlement and a request by the lawyers representing all Settlement Class Members for a payment of attorneys’ fees and costs, for investigating the facts, litigating the case, and negotiating the settlement. You may attend the hearing, but you don’t have to.

**Solar Farm Class Counsel, NC Justice Center, PO Box 28068, Raleigh, NC 27611-8068**  
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